

# ISBA SUPERINTENDENT SEARCH SERVICES

## ISBA HAS A LONG STANDING, PROVEN SYSTEM FOR FINDING THE BEST APPLICANTS FOR YOUR NEXT SUPERINTENDENT.

### The ISBA Guarantee

As your professional organization, our mission is to support you in the work you do. Our work does not end when your superintendent begins. If you should need to engage in a new search within one year of your new superintendent's appointment, ISBA will reopen the search free of charge.

The leadership team must take part in the post-search communication workshop. This 2–3-hour session is designed to bring the members of the leadership team together to establish lines of communication and a foundation for success.

### Every ISBA search includes:

- Experienced and expert guidance throughout the process
- Maximum search exposure throughout Indiana and nationally
- A consistent and fair process for all candidates
- Revelus – our exclusive online application software designed specifically for superintendent searches
- Transparent view of all candidate material
- Opportunity to include community input
- Customizable process including a menu of individual services to assist you where you need it most.
- Professional candidate screening
- Proven interviewing process and guidance
- Leadership team communication workshop within 6 months of start date



## THE CONSULTANTS:



**Steve Horton**, ISBA Director of Board Services – Served as a local board member and senior consultant with the Ohio School Boards Association with more than eight years' experience leading boards through the search process and dozens of successfully completed searches.



**Dr. Kent DeKoninck**, retired public school superintendent – Celebrated 33 years in Indiana public education, eight of which served as superintendent.