

DEVELOPING CORE VALUES AND BELIEFS, & MISSION AND VISION STATEMENTS

The mission and vision of the school corporation is vital to the focus of the school board and administration. The mission should guide every decision made by the board and the vision should adequately portray the desired, future state of the school corporation. This session helps boards wrestle with the important, critical concepts necessary to identify the mission and establish the vision for the corporation.

SUPERINTENDENT EVALUATION

The annual superintendent's evaluation is important business if it is to be a meaningful, productive exercise geared towards continuous improvement. Working with the board and superintendent to build the evaluation instrument is the focus of this retreat offering.



Scheduling services or a retreat training is easy. Simply pick up your phone and call ISBA at (317) 639-0330 Ext. 109 or E-mail Dr. Michael Adamson, ISBA's Director of Board Services at: madamson@isba-ind.org.

ISBA training qualifies for Certification Awards Program (CAP) points, 1 point per hour of training.*



*Required self-assessments for Master Board or Exemplary Board recognition do not qualify for CAP points.

If you have any questions regarding the Board Services program, please contact:
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"Board Services"

ENHANCE YOUR BOARD EXPERIENCE THROUGH TRAINING AND CONTINUOUS EDUCATION OPPORTUNITIES



Board members encounter many challenges as they tackle the duties and responsibilities presented by their roles. Part of easing the transition from private citizens to public board members can be accomplished by taking advantage of various training and continuous education opportunities offered by ISBA.

ISBA offers a number of opportunities and services to board members that are included in the Association dues. These activities and services include:

Board Self-Assessment Analysis

Superintendent Search Process

Effective Governance Retreat

Governance Models Retreat

Conflict Resolution

**Effective Board Meetings
Retreat**

**Board/Superintendent Relations
Retreat**

Facilitating Goal Setting

Mission and Vision Setting

OVERVIEW OF SERVICES AND RETREATS AVAILABLE THROUGH BOARD SERVICES

BOARD SELF-ASSESSMENTS

Annual self-assessment evaluations are critical to maintaining the board's internal health. It helps to assess the board's perspective of their service and aids in identifying areas where the board can direct their focus to improving the value of their service.

SUPERINTENDENT SEARCH PROCESS

A superintendent search is the most important activity a board can engage in. ISBA can help make that process easier by providing boards a step-by-step process and providing counsel along the way.

RETREATS

EFFECTIVE GOVERNANCE

Whether you are a young board, or a seasoned board, a review of effective governance is always in order. Learn what to avoid and how to focus on what is important.

GOVERNANCE MODELS

What kind of board is the board you serve on? It is important to reach a consensus on what type of board your members have determined they are and how they are going to meld their character into the leadership of the school corporation. Do you understand your governance model?

CONFLICT RESOLUTION

If you have seemingly insurmountable conflicts between members of the board that threaten to undermine the board's ability to perform its duties and responsibilities, it is time to address the issues that will enable the board to refocus their attention on roles and responsibilities. The key to conflict resolution is a safe environment from which to discuss differences with a focus on reparation.

PLANNING EFFECTIVE BOARD MEETINGS

Are your meetings productive? Are you focusing on the right things? Effective board meetings must be planned. Learn how to build and focus the agenda on the important aspect areas of board involvement, keeping out of management minutiae and addressing the more global issues of the school corporation.

BOARD/SUPERINTENDENT RELATIONS

The most important relationship in school governance is between the school board and the superintendent. The Board/Superintendent Relations Retreat focuses on that relationship, how to establish it and then maintain it. This session also includes discussions of the importance of the formal superintendent's annual evaluation.

GOAL-SETTING

Boards need goals, but more importantly, boards need to realize their importance in the goal-setting activity. Working with boards, boards and administrative teams, or boards and community members, this retreat focuses on the crucial first steps in goal-setting, beginning with identifying values and beliefs, along with developing strong mission and vision statements.